## NEW HAMPSHIRE BOARD OF NURSING MINUTES August 15, 2013

Recorder: Kathryn Dickson, Executive Secretary

TOPIC DISCUSSION ACTION

1.0	Call to Meeting  1.1 Open Forum 1.1.1 M. J. Byer, NHTI – Concord's	M. J. Byer, Department Head, Nursing Program,	Meeting called to order at 8:10 a.m. with K. Baranowski, Vice-Chair, presiding. Board members present: C. Smith (CS), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), B. Libby (BL), A. Finn-Waddell (AF), T. Collins (TC), H. Featherston (HF) R. Duhaime (RD) arrived at 8:20 a.m. Board staff present: S. Goodness (SG), K. Dickson (KD), A. Pavlidis (AP), L. Tetreault (LT) Board staff absent: D. Nies (DN)
	Community College	NHTI, presented to Board changes in curricular design for LPN-RN advancement option.	for LPN-RN advancement option at NHTI – Concord's Community College. Unanimous.
	1.2 Addendum 1.2.1 Additions		<ul> <li>1.1 M. J. Byer, NHTI</li> <li>7.2.4 C. Chapman, RN, (SA)</li> <li>7.3.4 Motion for Reconsideration and Hearing Counsel's Objection to Motion for Reconsideration  D. Deleary, LPN</li> <li>7.3.5 Hearing Counsel's Objection to Motion to Dismiss  J. Pawlowski, RN</li> <li>7.3.6 Hearing Counsel's Objection to Motion to Dismiss  K. Contant, RN</li> <li>7.3.7 Hearing Counsel's Objection to Motion to Dismiss  E. Bois, RN</li> <li>9.2.12.1 A. Abram</li> <li>10.3.2 Lakes Region Community College letter</li> </ul>

TOPIC	DISCUSSION	ACTION
		10.3.3 Second quarter pass rates for NH LNA Competency Testing 10.3.4 Second quarter NCLEX results 11.3 Request for Board advice: 11.3.1 LPN allergy testing 11.3.2 LPN flu clinic
1.2.2 Deletions	None.	
1.3 Appearances		1.1.1       M. J. Byer, NHTI       8:00 a.m.         7.1.1       T. Leroux       8:30 a.m.         7.1.2       A. Philbrick       9:00 a.m.         7.1.3       K. Paquette       9:30 a.m.         7.1.4       D. Cocchiaro       10:15 a.m.         7.1.5       L. Corliss       10:30 a.m.         7.1.6       J. Burns       11:30 a.m.         7.1.7       C. Garand       1:00 p.m.
2.0 Approval of minutes		
2.1 July 18, 2013 Regular Board meeting	Reviewed and discussed.	M/HF, S/KK to approve minutes as written. Unanimous.
2.2 July 26, 2013 Emergency meeting	Reviewed and discussed.	M/NF, S/AF to approve minutes as written. Unanimous.
2.3 August 2, 2013 Emergency meeting	Reviewed and discussed.	M/NF, S/AF to approve minutes as written. Unanimous.

		'	TOPIC	DISCUSSION	ACTION
7.0			(Investigator/Prosecutor)		
			Decree/Settlement Agreement/		
			ry Surrender/ Reciprocal		
			ne/Practice Restrictions		
	·	7.2.1	C. Joseph, LNA (SA) #041635-24	Previously reviewed.	M/NF, S/BF to accept Settlement Agreement as signed. Unanimous.
	í	7.2.2	L. Wierbonics, RN (SA) #053156-21, #053156-23	Previously reviewed.	M/NF, S/BF to accept Settlement Agreement as signed. Unanimous.
		7.2.3	M. Taylor, LNA (SA #038071-24	Previously reviewed.	M/NF, S/BF to accept Settlement Agreement as signed. Unanimous.
	7.4	Dismiss	sals (Proposed)		
		7.4.1	T. C., LPN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
	,	7.4.2	S. L., APRN (BF & KK recused)	Previously reviewed.	BF & KK recused. M/NF, S/TC to accept recommendations as proposed. Unanimous.
	,	7.4.3	E. M., APRN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
	,	7.4.4	N. L., RN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
	·	7.4.5	K. Y., LNA (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.

TOPIC	DISCUSSION	ACTION
7.4.6 M. D., RN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
7.4.7 D. C., RN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
7.4.8 T. C., RN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
7.4.9 D. F., RN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
7.4.10 R. C., RN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
7.4.11 D. T., RN (BF recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
7.4.12 K. P., LNA (TC recused)	Previously reviewed.	BF recused. M/KK, S/TC to accept recommendations as proposed. Unanimous.
7.5 Recommendations (Proposed) 7.5.1 J. M.	Previously reviewed.	M/NF, S/AF to accept recommendations as proposed. Unanimous.
9.0 Licensure		
9.2 Licensure (non-appearance)		

	TOPIC	DISCUSSION	ACTION
9.2.1	S. R., LPN exam	Removed from Consent Agenda for discussion.	M/NF, S/KB to deny LPN licensure in NH. Unanimous.
9.2.2	P. J., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.3	H. M., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.4	E. S., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.5	T. V., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.6	L. B., RN reinstatement	Previously reviewed.	M/NF, S/BL to permit RN reinstatement in NH. Unanimous.
9.2.7	A. H., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.8	B. S., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.9	S. N., LNA licensure	Removed from Consent Agenda for discussion.	M/NF, S/KB to have applicant appear before Board with further information. Unanimous.
9.2.10	A. M., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.11	K. C., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.12	A. A., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
9.2.13	R. W., LNA licensure	Previously reviewed.	M/NF, S/BL to permit LNA licensure in NH. Unanimous.
10.0 Education			
10.3 Educat	tional Issues		

TOPIC	DISCUSSION	ACTION
10.3.1 Electronic transcripts	Board reviewed recommendations from AP to accept secure electronic transcripts for licensure. Criteria for accepting electronic transcripts to be developed by Board office.	M/NF, S/BL to accept electronic transcripts as recommended. Unanimous.
7.0 Adjudicative (Investigator/Prosecutor) 7.3 Motion for Reconsideration/Rehearing/ Continuance/Dismissal/Pre-hearing Conference		
7.3.1 J. Pawlowski, RN Motion to Dismiss	Lisa Hall, Attorney, presented Motion to Dismiss complaint against J. Pawlowski.	M/NF, JK to deny Motion to Dismiss. Unanimous.
	Board reviewed Hearing Counsel's Objection to Respondent's Motion to Dismiss.	M/JK to approve Hearing Counsel's Objection to Respondent's Motion to Dismiss. Respondent's Counsel has ten days to reply to Hearing Counsel's Objection. Unanimous.
7.3.2 K. Contant, RN #061660-21	Lisa Hall, Attorney, presented Motion to Dismiss complaint against K. Contant.	M/NF, JK to deny Motion to Dismiss. Unanimous.
	Board reviewed Hearing Counsel's Objection to Respondent's Motion to Dismiss.	M/JK to approve Hearing Counsel's Objection to Respondent's Motion to Dismiss. Respondent's Counsel has ten days to reply to Hearing Counsel's Objection. Unanimous.
7.3.3 E. Bois, RN #045812-21	Lisa Hall, Attorney, presented Motion to Dismiss complaint against E. Bois.	M/NF, JK to deny Motion to Dismiss. Unanimous.
	Board reviewed Hearing Counsel's Objection to Respondent's Motion to Dismiss.	M/JK to approve Hearing Counsel's Objection to Respondent's Motion to Dismiss. Respondent's Counsel has ten days to reply to Hearing Counsel's Objection. Unanimous.
7.1 Hearings		
7.1.1 T. Leroux, LNA #011025-24	Hearing held for T. Leroux, LNA #011025-24, Docket #13-0726-0378-NA, pursuant to the Nurse Practice Act RSA 326-B and the administrative rules, Chapter 100 - 800, proceeded at 8:38 a.m. with R. Duhaime Chair presiding.  Board members present: K. Baranowski (KB), K.	CS recused. M/NF, S/KK to affirm Hearing Counsel's Proposed Findings of Facts #1 - #12; affirm Hearing Counsel's Proposed Rulings of Law#1 and #2; amend Proposed Sanctions #1 to impose 2-year PROBATION with standard stipulations.

TOPIC	DISCUSSION	ACTION
	Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), B. Libby (BL), A. Finn-Waddell (AF), H. Featherston (HF), T. Collins (TC) C. Smith (CS) recused. Board staff present: S. Goodness (SG), K. Dickson (KD), L. O'Connor (LO), Hearing Counsel for Board Reading of Notice of Hearing waived. Respondent present to offer testimony. Hearing concluded at 8:43 a.m.	Yea: NF, KK, JK, KB, TC, BF Nay: BL, AF Motion carries. (See Docket #13-0726-0378-NA)
11.0 Practice Inquiries and Practice Committee Reports 11.3 Request for Board advice re: 11.3.1 LPN allergy testing	Reviewed and discussed question of whether or not LPN can mix and perform allergy testing.	M/RD, S/TC that it is within LPN scope of practice to mix and perform allergy testing provided competencies are met. Unanimous.
11.3.2 LPN flu clinic	Review and discussed questions of whether or not LPN can run flu clinic including administering Epi in emergent situation.	Board consensus that it is within LPN scope of practice to run a flu clinic and to administer Epi in an emergency. LPNs, however, work under delegation; there should be some type of standing order signed by a provider regarding the administration of the flu vaccine and a standing order that addresses emergencies where epinephrine is administered. When performing nursing interventions, an LPN is delegated to by RN, APRN, licensed physician or dentist.
7.0 Adjudicative (Investigator/Prosecutor) 7.1 Hearings 7.1.2 A. Philbrick, LNA #041297-24	Hearing held for A. Philbrick, LNA #0401297-24, Docket #13-0726-0379-NA, pursuant to the Nurse Practice Act RSA 326-B and the administrative rules, Chapter 100 - 800, proceeded at 9:03 a.m. with R. Duhaime Chair presiding.  Board members present: K. Baranowski (KB), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), B. Libby (BL), A. Finn-Waddell (AF), H. Featherston (HF), T. Collins (TC) C. Smith (CS) recused.  Board staff present: S. Goodness (SG), K. Dickson (KD), L. O'Connor (LO), Hearing Counsel for Board Reading of Notice of Hearing waived. LO submitted to	CS recused. M/KB, S/NF to affirm Hearing Counsel's Proposed Findings of Facts #1 - #6, amend #7, affirm#8 - #10, deny #11, and affirm #12; affirm Hearing Counsel's Proposed Rulings of Law#1; affirm Proposed Sanctions #4 - #7, denies #2 - #3 and amend Proposed Sanctions #1 to impose REPRIMAND. Respondent shall successfully complete course on professional boundaries and submit to Board certificate of successful completion of said course. Unanimous.

TOPIC	DISCUSSION	ACTION
	Board change in Witness List and two additional exhibits. Respondent present to offer testimony. Witnesses present to offer testimony: Brooke Mason, LNA, Regency Home Health Carolyn Labrie, LPN, Regency Home Health Hearing concluded at 10:10 a.m	
7.1.3 K. Paquette, RN #053980-21	Reviewed and discussed Motion to Continue hearing.	M/KB, S/JK to accept Motion to Continue. Unanimous.
7.1.4 D. Cocchiaro, RN #031413-21	Hearing held for D. Cocchiaro, RN #031413-21, Docket #13-0701-0374, pursuant to the Nurse Practice Act RSA 326-B and the administrative rules, Chapter 100 - 800, proceeded at 10:15 a.m. with R. Duhaime Chair presiding.  Board members present: K. Baranowski (KB), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), B. Libby (BL), A. Finn-Waddell (AF), H. Featherston (HF), T. Collins (TC), C. Smith (CS) Board staff present: S. Goodness (SG), K. Dickson (KD), L. O'Connor (LO), Hearing Counsel for Board Reading of Notice of Hearing waived.  Respondent present to offer testimony.  Hearing concluded at 10:34 a.m.	M/NF, S/AF to affirm Hearing Counsel's Proposed Findings of Facts #1 - #14; affirm Hearing Counsel's Proposed Rulings of Law#1; amend Proposed Sanctions to DISMISS case with Letter of Concern. Recommendations that Respondent successfully complete Board-approved medication administration course.  Unanimous.  (See Docket #13-0701-0374)
7.1.5 L. Corliss, LPN #015209-22	Hearing held for L. Corliss, LPN #015209-22, Docket #13-0118-0360, pursuant to the Nurse Practice Act RSA 326-B and the administrative rules, Chapter 100 - 800, proceeded at 10:37 a.m. with R. Duhaime Chair presiding.  Board members present: K. Baranowski (KB), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), B. Libby (BL), A. Finn-Waddell (AF), H. Featherston (HF), T. Collins (TC), C. Smith (CS) Board staff present: S. Goodness (SG), K. Dickson (KD), L. O'Connor (LO), Hearing Counsel for Board Reading of Notice of Hearing waived. LO submitted to Board change in Witness List and two additional exhibits.  Respondent present to offer testimony.	M/JK, S/BL to affirm Hearing Counsel's Proposed Findings of Facts #1 - #14 as amended; affirm Hearing Counsel's Proposed Rulings of Law#1, #2 and #4, deny #3; affirm Proposed Sanctions #2 - #7 and amend Proposed Sanctions #1 to SUSPEND LPN license for one year and assess monetary penalty of \$750 to deter future misconduct and to defray costs associated with investigation and prosecution of case. Unanimous.  (See Docket #13-0118-0360)

TOPIC	DISCUSSION	ACTION
	Witnesses present to offer testimony: Carrie Lemay, Metro Treatment Center of Keene Hearing concluded at 11:09 a.m.	
7.1.6 J. Burns, LPN #013536-22	Hearing held for J. Burns, LPN #013536-22, Docket #13-0701-0374, pursuant to the Nurse Practice Act RSA 326-B and the administrative rules, Chapter 100 - 800, proceeded at 11:19 a.m. with R. Duhaime Chair presiding.  Board members present: K. Baranowski (KB), K. Kidder (KK), B. Fersch (BF), N. Fortin (NF), J. Kuras (JK), B. Libby (BL), A. Finn-Waddell (AF), H. Featherston (HF), T. Collins (TC), C. Smith (CS) Board staff present: S. Goodness (SG), K. Dickson (KD), L. O'Connor (LO), Hearing Counsel for Board Reading of Notice of Hearing waived. LO submitted to Board change in Witness List and two additional exhibits.  Respondent present to offer testimony.  Witnesses present to offer testimony: Doreen Sheltra, RN, DNS, Maplewood Nursing Home Hearing concluded at 12:01 p.m.	M/BL, S/BF to affirm Hearing Counsel's Proposed Findings of Facts #1 - #7, #9, #11 and #15; deny Hearing Counsel's Proposed Findings of Facts #8, #10, #12, #13, #14; deny Hearing Counsel's Proposed Rulings of Law#1 - #3; amend Proposed Sanctions to DISMISS case with Letter of Concern. Unanimous.  (See Docket #13-0701-0374)
7.1.7 C. Garand Suspended RN #038566-21	Reviewed and discussed Motion to Continue hearing.	M/KB, S/JK to accept Motion to Continue. Unanimous.
10.0 Education 10.3 Educational Issues 10.3.2 Lakes Region Community College Response to Letter of Concern	Reviewed letter received from LRCC in response to Letter of Concern sent regarding plan to improve NCLEX pass rates.	Board to review plan submitted.
10.3.3 Pass rates for LNA testing	FYI.	
10.3.4 Second quarter NCLEX results	FYI.	
10.3.5 River Valley Community College	Reviewed and discussed letter received from RVCC informing Board that they have lost ACEN Accreditation for AD Nursing Program. Plan of action was outlined to address ACEN accreditation.	Plan for site visit on September 17, 2013.
	M/JK, S/BL to conduct non-public session for purpose	

TOPIC	DISCUSSION	ACTION
	of discussion of alleged licensee misconduct. Non-public session is authorized by RSA 91-A:3 II and Board's executive and deliberative privileges. Minutes of non-public session shall be sealed. Board voted as follows:  Yea: RD, KB, CS, KK, BF, NF, JK, BL, AF, HF, TC Non-public session began at 12:40 p.m. and concluded at 1:30 p.m.	
7.0 Adjudicative (Investigator/Prosecutor) 7.2 Consent Decree/Settlement Agreement/ Voluntary Surrender/ Reciprocal Discipline/Practice Restrictions 7.2.4 C. Chapman, RN (SA) #018380-21	Reviewed and discussed proposed Settlement Agreement.	JK recused. M/NF, S/KB to accept Settlement Agreement as proposed. Unanimous.
7.3 Motion for Reconsideration/Rehearing/ Continuance/Dismissal/Pre-hearing Conference 7.3.4 D. Leary, LPN Motion for Reconsideration	Reviewed and discussed Motion for Reconsideration and Hearing Counsel's Objection to Motion for Reconsideration.	M/KB, S/KK to deny Motion for Reconsideration. Unanimous.
17.0 Adjournment		Meeting adjourned at 2:50 p.m.
	Next regular meeting: September 19, 2013 8:00 a.m. NH Board of Nursing Education Conference Room 100 First Floor 21 South St Concord, NH 03301	Respectfully submitted,
		Denise Nies, MSN, RN, BC Executive Director